

## Consultation on Work Permits

### Douglas City Council Response

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In bringing forward the proposals as set out in this consultation, do you consider that are there any specific employments, occupations, or economic sectors for which the requirement to obtain a work permit (i.e. to maintain the current process) should be retained rather than temporarily being replaced by a registration requirement?

**No. Support the proposal and do not consider that are any specific employments, occupations or economic sectors for which the requirement to obtain a work permit should be retained.**

Do you support the principle of requiring an employer to register non-Isle of Man Workers to provide key information for both monitoring purposes and to provide labour market intelligence? If NO, please provide further information.

**Yes, principle supported.**

Do you support the principle of maintaining the existing provisions in respect of persons with certain criminal convictions? If NO, please provide further information.

**Yes, principle supported however, an applicant having to pay a fee of £60 for an automatic work permit (12 month permit renewed annually over a five year period totalling £300) may cause a difficulty for low-middle income earners – perhaps the fee could be adjusted to in line with their capacity to pay.**

Do you support the retention of a fee, which would be paid at the time of registration by the employer for all new roles requiring off Island workers including those occupations and roles previously subject to exemptions? If YES, please provide feedback on whether this should be at the same level as currently charged, or an alternative rate. If NO, please provide further explanation for your answer.

**Consideration should be given to reducing the fee in accordance with the streamlined online application process which reduced the time and complexity associated with the work permit application process.**

On balance, after considering the Department's vision for the work permit system and subsequent proposals, do you support the proposed approach? If NO, please provide further explanation for your answer.

**Yes.**

Please provide any further information and feedback on the Department's proposals.

**Nothing further to add.**