

Gardener/Labourer

Pay Band 1, SCP 10 + Living Wage Allowance – 12 (£23,108 - £24,070)

Douglas City Council is seeking to recruit to the role of Gardener/Labourer. If you are enthusiastic, green fingered and hands on with a desire to keep all gardens, grounds and parks beautifully presented and maintained then we would like to receive an application from you. You should have practical experience and be hardworking, flexible and self-motivated. Applicants must be physically able to undertake the demands of the job.

For an informal discussion about the position, please email mdadds@douglas.gov.im in order to arrange a telephone call.

Details of the job description and selection criteria are available on the Council's website (www.douglas.im) or alternatively you can contact the Human Resources Section on (696455).

Closing date for submission of applications is: **Wednesday, 3rd April 2024 at 5.00 pm**

Miss K J Rice, Chief Executive, City Hall, Ridgeway Street, Douglas, Isle of Man, IM99 1AD

Douglas City Council is committed to recruiting a diverse and highly talented workforce representative of our City and are committed to ensuring the recruitment and selection process is inclusive and accessible to all. We encourage applications from people of all backgrounds and aim to have a workforce that represents the City we serve.

PUBLIC SERVICE COMMISSION MANUAL & CRAFT WORKER MEMORANDUM OF AGREEMENT 2015

JOB OUTLINE

DEPARTMENT	Environment & Regeneration
SUB-SECTION	Parks Section
DESIGNATION	Gardener/Labourer
REPORTS TO	Chargehand Gardener
DURATION OF POST	Permanent Post
GRADE	Pay Band 1, SCP 10 + LWA – 12 (£23,108 - £24,070)
HOURS OF DUTY	Normal hours of work – 37 hours per week Monday – Thursday 8.00 am 4.00pm Friday 8.00 am 3.30pm (½ hour lunch daily) No overtime payments paid until 37 hours have been worked.

JOB PURPOSE

To undertake work and assist higher grade gardeners in the maintenance of grounds in parks, housing estates, cemeteries, highway areas and similar open spaces.

SUMMARY OF MAIN DUTIES

1. Undertaking general maintenance with minimal supervision to complete tasks including mowing, hedge trimming, planting, pruning, seeding, litter clearance, and application of chemicals.
2. Ground maintenance such as basic setting out and marking of sports pitches along with the upkeep of artificial/synthetic pitches, to include the erection and dismantling of sports and other equipment and any cleaning required in public buildings such as changing rooms.
3. Soft and hard landscaping to include simple construction work.
4. Use of and routine daily maintenance of various horticultural hand tools, power tools, and plant, including the operation of tractor-mounted equipment if required.
5. Delivery/collection of supplies.
6. To accept responsibility for the direction of work of trainees and/or other employees assigned to the postholder.
7. Interdepartmental working as required/necessary.
8. Such other duties of a similar level of responsibility as may be required from time to time by the Chargehand, Assistant Heads of Parks or the Head of Parks.

<u>SKILLS REQUIRED</u>	<u>Essential</u>	<u>Desirable</u>
A full clean valid driving licence		X
An NPTC Certificate in pesticide application or the willingness to gain such Certificate		X
Experience in public sector parks and gardens		X

HOW MANY EMPLOYEES DOES THE JOB OCCUPANT SUPERVISE?

None

WHAT RESOURCES IS THE JOB OCCUPANT RESPONSIBLE FOR (i.e., building plant, equipment, machinery, appliances, tools and materials)?

1. All tools, equipment and materials belonging to the Parks Department.
2. All vehicles belonging to or on hire to the City of Douglas.

DOES THE JOB OCCUPANT HAVE CONTACT WITH MEMBERS OF THE PUBLIC, AND IF SO, FOR WHAT PURPOSE?

On a daily basis as part of the role.

DOES THE OCCUPANT WORK ALONGSIDE THE PERSON HE/SHE REPORTS TO?

Yes.