

## **Painter**

Grade 6, SCP 24 – 30 (£36,285 - £43,993)

We have exciting opportunities for experienced, hardworking and reliable Painters (x2) to join the Council's brilliant inhouse direct labour teams on a permanent basis. Joining a small, friendly team you may be asked to assist other trades in the Council during busy periods.

You must have a keen eye for detail with the ability to work independently and as part of a team. You will be responsible for completing high-quality painting works both interior and exterior, while maintaining a professional standard and attitude on every job. A full valid driving licence is essential.

If you are someone who takes pride in their quality of work and delivery of customer service, then we would welcome an application from you.

For full details of the role, the job description and selection criteria please visit the Council's website ([www.douglas.gov.im](http://www.douglas.gov.im)) or contact the Human Resources Section on 696455.

Closing date for submission of applications is **Friday, 9<sup>th</sup> May 2025 at 5.00 pm**

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**Miss K J Rice, Chief Executive**, City Hall, Ridgeway Street, Douglas, Isle of Man, IM99 1AD

Douglas City Council is committed to recruiting a diverse and highly talented workforce representative of our City and are committed to ensuring the recruitment and selection process is inclusive and accessible to all. We encourage applications from people of all backgrounds and aim to have a workforce that represents the City we serve.

## **JOB DESCRIPTION**

**DEPARTMENT:** Environment & Regeneration  
**SUB-SECTION:** Electrical Services  
**DESIGNATION:** Painter  
**REPORTS TO:** Electrical Operational Supervisor  
**GRADE:** 6, SCP: 24 – 30 (£36,285 - £43,993)  
**BASED AT:** Service Centre, Ballacottier  
**DURATION OF POST:** Permanent  
**HOURS OF DUTY:** 37 hours per week

(Mon – Thurs: 8:00 am – 16:30 pm/Fri: 8:00 am – 13:00 pm)  
No overtime payments paid until 37 hours have been worked

**FLEXIBILITY:** Ability to adapt to changing circumstances and work flexibly without assigned tasks normally being disrupted.

Postholder may be required to carry out overtime duties and to work on Public and extra Statutory Holidays as required. Postholder may also be required to work outside of normal working times when requested (i.e., early morning/evening and weekends). Appropriate overtime rates, in accordance with the terms and conditions of employment, will be paid for duties undertaken outside of normal working hours.

**PUBLIC IMAGE:** All personnel must wear and maintain any uniform or PPE provided. To provide appropriate standards of service and to maintain a good public image, it is a condition of the job that the postholder will not consume alcoholic drinks or narcotic substances during the duration of the working day.

**RESOURCES:** Proper use/safekeeping of small plant/machinery/vehicles.  
**CONTACTS:** Routine contact with others, including members of the public.  
**ENVIRONMENT:** Mainly work outside with exposure to all weather conditions or exposure inside or outside to unfavourable, difficult or unpleasant environments

**SMOKING:** Compliance with the Council's Smoke-Free Workplace policy.  
**SUPERVISION:** N/A  
**HEALTH:** Physically fit as the work requires substantial physical effort.  
**TRAINING:** Provided as required.

**TRANSFERS & INTERDEPARTMENTAL WORKING:** The post will be interchangeable within and between services/contracts and may be required to carry out other duties of a similar level of responsibility that may be assigned to post holder by the Line Manager provided such duties are deemed to be within the competence of the employee. Employees may be required to undertake interdepartmental working.

**MAIN PURPOSE OF THE JOB:**

Assist Electrical Services and Parks Section with the delivery of an asset maintenance program by undertaking preparation and painting duties for various assets around the City of Douglas completing all types of painting internally and externally.

Responsible for extensive removal of perished surface finishings, preparation and painting of all assets including, but not limited to, street lighting columns, public parks cast iron railings, gates, street furniture and buildings. Be an active part of a team of two painters, undertaking works as required for Parks Section and Electrical Services, coordinated by the respective Heads of Service.

**SUMMARY OF MAIN DUTIES**

1. Responsible for the application of specialist protective coatings to Douglas City Council's exterior metal assets. Ensure all painting activities are completed to a high quality and standard.
2. Responsible for the removal of 'old finish' high content surface material and oxygenised metals by mechanical blasting; mechanical needle gun or electrical laser.
3. Responsible for final finish application preparation by sanding, scraping or by using heat guns, liquid paint removers.
4. Undertake pre-measuring work in order to assess works required and ensure completion.
5. Responsible for calculating materials required for each project/job. Complete appropriately and accurately necessary stores requisitions documentation.
6. Manage materials as effectively as possible to minimise waste.
7. Responsible for ensuring the completion of all necessary documentation, job tickets and risk assessments related to works
8. Responsible for application of primers, undercoats, varnishes, glazes, paints, stains, and other finishes as required, by spraying or using rollers and brushes.
9. Mix paint to agreed/required shade.
10. Lay dust sheets, other work proactive covers or barriers to protect areas, vehicles and members of the public from substances and debris.
11. Responsible for ensuring tools used are made tidy and clean at the end of each working day.
12. Ensure Electrical Operations Supervisor is informed of and kept up to date on job progress. Report any problems related to the job immediately.
13. Responsible for ensuring all required equipment and materials are safely transported to and stored on site.
14. As a public facing service, always demonstrate commitment to excellent customer service when dealing with the public, tenants, Members and officers of the Council. Provide accurate and timely advice in a helpful, courteous and supportive manner.
15. Undertake driving duties using vehicles and MEWP's as required.

16. Carry out banksman duties as required.
17. Responsible for direction of work of trainees and/or other employees assigned to the postholder.
18. At all times adhere to/comply with the Council's Health & Safety Policy, Health & Safety at Work Order 1998, including Manual Handling/Risk Assessments/highway safety practices.
19. Ensure compliance with health and safety, risk assessments and Council policies and procedures as required.
20. Bring to the attention of the Head of Electrical Services & Projects and/or Assistant Chief Officer (Environment) (ACOE) any matters of a sensitive nature.
21. Be responsible for the health and safety of anyone who may come into contact with any aspect of the duties being undertaken.
22. Ensure equality of opportunity for all people, in service provision and in employment, and work in a non-discriminatory manner in accordance with the Council's Equal Opportunities policy.
23. Compliance with the provisions of the Isle of Man Data Protection Act 2018, Equality Act 2017, Computer Misuse Act 1990, Council's Constitution, policies, and other relevant legislation.
24. Participate fully in discussions relating to any changes deemed necessary to the job description, reaching mutual agreement to any reasonable changes with the Council reserving the right to implement reasonable changes to the job outline after consultation with the post holder, if not agreed by mutual consent.
25. Such other duties of a similar level of responsibility as may be required from time to time by the Electrical Operation's Supervisor, Head of Electrical Services & Projects and/or Assistant Chief Officer (Environment) (ACOE).

## **SKILLS REQUIRED**

### **Essential**

1. Evidence of a trade background to a minimum of City & Guilds/NVQ level 2 or equivalent or evidence of a proven background in painting techniques and preparation
2. Highly competent in all aspects of painting work
3. Experience of blasting, needle gun and laser preparation (training will be provided)
4. Experience of working with MEWPs (training will be provided)
5. Experience of Sign Lighting and Guarding (training will be provided).
6. Good communication skills and ability to deal courteously and fairly with the public
7. Well organised with the ability to work on own initiative without supervision, under instruction and as part of a team
8. Experience of using risk assessments and method statements
9. Knowledge of Health & Safety Regulations
10. Experience of:
  - working at height
  - from scaffolding
  - working in confined spaces
  - climbing ladders
  - power tools and access equipment
11. Must be self-motivated and flexible and willing to work as part of a team
12. Full clean valid driving licence

### **Desirable**

1. Experience of local government
2. An understanding of the operations and functions of a local authority
3. Political sensitivity